

# Like the phoenix we Rise to our challenges Strengthen our Learning and Shine in Our Community

Dear Applicant,

Thank you for your interest in the posts currently on offer at the school. The following information should support you in your decision to apply. We hope that you do!

Applications should be addressed to, the Headteacher and emailed to <u>admin@wembleyprimary.brent.sch.uk</u> or posted to Wembley Primary School, East Lane, Wembley, Middlesex HA9 7NW. If you would like to arrange a visit please contact the school by phone: 020 8904 3725. Visits are available from Friday 28<sup>th</sup> February.

We look forward to meeting you.

Yours sincerely

Mrs Taylor-Kent Head teacher



# Wembley Primary School

East Lane, Wembley, Middlesex HA9 7NW

# **Music Teacher**

Post begins September 2025

Salary Based on teacher scale, with Inner London Weighting



We are seeking to recruit a music teacher with enthusiasm and energy who is committed to delivering inspirational, challenging and high-quality lessons.

A teacher who has excellent subject knowledge and a good understanding of how children learn effectively. A teacher who understands the components of a high-quality curriculum and is able to plan effectively. A teacher who will ensure all children make excellent progress.

We are looking for a teacher who works well as part of a motivated team. A teacher who is committed to improving and developing and one who participates fully in our CPD offer.

In accordance with DfE Keeping Children Safe in Education 2024, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.

We are committed to safeguarding the welfare of our students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate and checks of the relevant barred list / prohibition lists

# About Us

Wembley Primary School is a four-form entry community school in the borough of Brent. We are fortunate to have extensive school grounds. All classrooms in EYFS and Years 1-3 have additional outdoor classroom spaces.

Please visit our website: <u>https://www.wembleyprimary.co.uk/</u>

### Ofsted November 2024

Pupils are safe and happy at school. They enjoy playing in the extensive playground and nature garden with their friends. The school celebrates pupils' similarities and what makes them unique through the curriculum and carefully planned events. Pupils know how to stay safe and are clear about who their trusted adults are.

The school has high expectations for pupils to be independent and curious learners. As a result, pupils behave excellently, and lessons are rarely disrupted. Pupils' successes are reflected in the work they produce, including in national assessments at the end of their time at the school.

Pupils behave impeccably, demonstrating exemplary manners. They are courteous to each other.

Staff, including those new to teaching, feel well supported in their roles. This supports high levels of retention. There is a common sense of unity and purpose, which benefits pupils.

# **Our Values**

We are determined and ambitious = Successful, Creative Learners Positive and Inclusive = A caring, school community

Show kindness and empathy = A nurturing place to grow

### What we can offer

A supportive and friendly environment. Wonderful children and families. Children who are eager to learn.

Wembley Primary School is committed to staff development. We work closely in supportive highly effective year teams. We have talented teachers who are committed to help each other, share good practice and work together to benefit every child within their team.

We have adopted a coaching approach to staff development. This ensures that staff feel valued and supported and places school improvement at the heart of the school. We support our staff in preparing for the next stage in their career development.

We understand the need to ensure our staff feel valued. We have achieved the National Children's Bureau- Well Being award.

We provide an Employee Assistance Programme.

We have Specialist teaching in PE, Computing, Music and Art.

We are well resourced both in terms of classroom resources and great facilities; a Multi Use Games Area, an Astro-turf football pitch, an adventure playground, a new Sports Hall and a nature area. We are currently building a new library.

We have free car parking and can be accessed by overground and three underground train lines.

Please come and visit. Visits can be arranged by contacting the school office through our

School Business Manager Dee O'Donnell.

Telephone 020 8904 3725 or email admin@wembleyprimary.brent.sch.uk

Application forms and information packs can be found on the school website:

https://www.wembleyprimary.co.uk/about-us/vacancies-2/

**Closing date**: Monday 17<sup>th</sup> March at Noon **Interviews**: 21<sup>st</sup> March 2025



Music Teacher Job Description

### Main purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards
- To oversee the Music curriculum across the school. This will secure high quality teaching, effective use of resources and improved standards of learning and achievement for all pupils.

### **Duties and responsibilities**

- Teaching Music to all children in the school from Reception to Y6
- Ensure there is appropriate continuity and progression in planning, teaching and learning
- Provide instrumental lessons for keyboards and/or guitars
- Lead the school choir
- Lead, arrange and coordinate Music events for parents and carers and with other local schools and organisations
- If required, cover other classes when not teaching music

# Teaching

- Plan an engaging Music curriculum across the school,
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge

# Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes

# **Professional development**

- To be fully committed to the ECT programme. To work in partnership with the induction mentor, if applicable.
- Take part in the school's Performance management procedures (in your third year)
- Take part in further training and development in order to improve own teaching

# Communication

• Communicate effectively with pupils, parents and carers

### Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

#### Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities



# **Person Specification**

# **AF-Application Form**

#### **I-interview**

### **Training and Qualifications**

	Essential	Desirable	Source
Qualified Teacher Status (QTS)	х		AF
Evidence of personal and professional	х		AF/I
development to support the role of class teacher			
Recent participation in a range of relevant CPD		х	AF/I

### Experience

	Essential	Desirable	Source
Successful teaching experience in primary age	х		AF/I
range			
Knowledge and good understanding of	х		I
safeguarding procedures			
Ability to motivate all children	х		AF/I
Ability in adapting the curriculum to meet the	х		AF/I
needs of children			

# Knowledge and understanding

	Essential	Desirable	Source
Up to date knowledge of the Music National	x		AF/I
Curriculum			
Knowledge of assessment procedures	х		AF/I
Evidence of a clear understanding of a range of	х		AF/I
teaching approaches, and of how children learn			
Good understanding of what constitutes high	х		AF/I
quality teaching and learning.			
Understanding of the educational requirements			
of pupils with Special Needs and More Able	x		AF/I
Good understanding of effective behaviour			
management.	х		I

#### Skills and abilities

	Essential	Desirable	Source
Excellent Primary practitioner.	х		AF/I
Is able to manage workload and set priorities for own tasks and targets	x		AF/I
Has good communication skills (both oral and written) to a range of audiences.	х		AF/I
Has the ability to develop and maintain good relationships with all members of the school community, including parents and the Local Authority	х		AF/I
Is able to create a happy, challenging and effective learning environment.	х		AF/I
To play proficiently at least one musical instrument	x		AF

# **Personal Qualities**

	Essential	Desirable	Source
Has a commitment to the ethos of the school as	х		AF/I
outlined in its mission statement			
Understanding of, and commitment to, equal	х		AF/I
opportunities.			
Warmth and sensitivity in relationships with	х		AF/I
children and adults. Approachable			
Enthusiastic, well-motivated, flexible and	х		AF/I
adaptable, and able to work under pressure.			
Good timekeeping and attendance record.	х		AF/I
Well organised. Ensures that deadlines are met	х		AF/I
Willing to take part in after school activities.	х		AF/I